

St. Michael's Episcopal Church

Barrington, Illinois

Minutes of the Vestry Meeting of Monday, September 18, 2023

7:00 p.m. – In Person – The Rectory

Present: The Rev. Jesse Perkins (Rector), Lindsay Taylor (Senior Warden-2024), Bill Ferry (Junior Warden-2024), Melissa Buckley (2024), Greg Mears (2024), Doug Torbeck (2024), Marisa Boynton (2025), Ellen Lindeen (2025), Lynn Mayberry (2026), John Davis (Treasurer), Craig Anderson (Clerk)

Absent: Carol Berman (2024), Brant Deichmann (2025), Sam Adams-Lanham (2026), Wes Kimes (2026)

1. Call to Order and Opening Prayer

A quorum being present, Lindsay Taylor called the meeting to order at 6:56 p.m. Fr. Perkins offered an opening prayer.

2. Approval of Agenda

Melissa Buckley moved, and Ellen Lindeen seconded, that the agenda be approved as amended to include the Financial Report for July 2023. Upon a voice vote: All Ayes; No Nays. Motion carried.

3. Approval of Minutes

Vestry Meeting – July 17, 2023 (Via Zoom)

Lynn Mayberry moved, and Greg Mears seconded, that the minutes of the July 17, 2023, meeting of the Vestry be approved. Upon a voice vote: All Ayes; No Nays. Motion carried.

4. Financial Report – July 2023 and August 2023

John Davis provided a summary overview of revenue received and expenditures incurred. He noted that pledge receipts were less than budgeted, a situation which is not unexpected during the summer. Also, some variances were related to anticipated timing versus actual incurrence of expenditures. In reply to a question, John advised that installation of and payment for the new Community Room roof top unit unit has been completed.

Doug Torbeck moved, and Melissa Buckley seconded, that the July 2023 Financial Statements and the August 2023 Financial Statements be approved. Upon a voice vote: All Ayes; No Nays. Motion carried.

5. New Business

Health Benefits

Fr. Perkins reviewed a memorandum pertaining to family health insurance coverage for St. Michael's employees. He noted the employment requirements to receive coverage and advised that, at present, he is the only staff member at St. Michael's who needs full family coverage. The Episcopal Church requires that the coverage provided to the Rector also be provided to any parish employee who needs coverage and who meets the number of hours of work standard.

In recognition of the potential for significant increases in the cost of benefits should more St. Michael's staff members meet the requirements for and need full family coverage, Fr. Perkins suggested the Vestry review and consider an option which would move his family's coverage to his wife's coverage through her employer. St. Michael's could then change its health insurance benefit to provide employee only coverage, with family coverage available for the employee to purchase if needed. Fr. Perkins would be given a \$10,000 annual stipend to cover his family's health insurance, including some potential cost increases, through his wife's employer, including some potential cost increases.

The Vestry reviewed and discussed the option and potential impacts. It was noted that there would be a net savings for St. Michael's and the fiscal picture would be more predictable.

Lindsay Taylor moved, and Melissa Buckley seconded, that effective January 1, 2024, Fr. Perkins waive family health insurance coverage currently provided by St. Michael's under its health insurance benefit plan; that effective January 1, 2024, St. Michael's offer paid employee only health insurance coverage with the option for employee purchase of family coverage; and that effective January 1, 2024, Fr. Perkins receive an annual stipend of \$10,000 to cover his family health insurance cost. Upon a voice vote: All Ayes; No Nays. Motion carried.

6. Old Business

Memorandum of Appointment of Convention Delegate

Ellen Lindeen moved, and Melissa Buckley seconded, that the Memorandum of Appointment of Convention Delegate be approved. Upon a voice vote: All Ayes; No Nays. Motion carried.

7. Committee Reports

Building and Grounds

Bill Ferry distributed and reviewed information regarding project updates and proposals, noting that replacement of the Community Room roof top unit has been completed, repair of the exterior ramp adjacent to the Community Room has been completed, and parking lot and driveway repairs are in progress. Also, there is an urgent need for repair of some of the Rectory's wood siding, need for some tuckpointing at several locations at the church building, and some miscellaneous repairs at or adjacent to the church building.

During discussion by the Vestry, John Davis provided information regarding available funding for repairs and improvements.

Melissa Buckley moved, and Marisa Boynton seconded, that repair of the Rectory's wood siding proceed and that \$8,540 be allocated from the Designated Funds for the cost of the project. Upon a voice vote: All Ayes; No Nays. Motion carried.

Lindsay Taylor moved, and Melissa Buckley seconded, that the tuckpointing proposal from Olsen Tuckpointing be approved, and that \$19,000 remaining from the exterior ramp project allocation be used for the cost of the tuckpointing project. Upon a voice vote: All Ayes; No Nays. Motion carried.

Marisa Boynton moved, and Melissa Buckley seconded, that concrete repair of the front stairs for the church building and concrete repair of the curbs near the chapel and sacristy be approved at a cost of \$2,453. Upon a voice vote: All Ayes; No Nays. Motion carried.

75th Anniversary

Lindsay Taylor reminded everyone to purchase their tickets for St. Michael's 75th Anniversary Celebration.

Ellen Lindeen reported that planning for the gala event is proceeding very well.

2023 Stewardship

Marisa Boynton noted that the Stewardship Luncheon will be on November 12, and provided an update for this year's stewardship campaign. Another volunteer is needed to help with this year's initiative. Also, two persons are needed to speak to the parish regarding the meaning of stewardship.

8. Senior Warden's Report

Lyndsay Taylor reported that this year's Kick-Off Sunday went very well and thanked all who helped to make that happen. Lindsay also thanked all who are working on the anniversary gala.

9. Rector's Report

Fr. Perkins thanked the Vestry for his great sabbatical. He noted that the past month since his return has been very intense. Additionally, he reported that the Vision Team has been meeting, a commitment of a contribution toward the proposed Permanent Fund has been received, and Bill Ferry is going to become a Verger at St. Michael's. Fr. Perkins noted some upcoming events, provided staffing updates, and advised that 40 people participated in Christian Education on Kick-Off Sunday morning.

10. Closing Prayer

Fr. Perkins offered a closing prayer.

11. Motion to Adjourn

Greg Mears moved, and Melissa Buckley seconded, that the meeting be adjourned. Upon a voice vote: All Ayes; No Nays. Motion carried.

The meeting adjourned at 8:29 p.m.

Respectfully submitted,

/s/ Craig G. Anderson

Craig G. Anderson, Clerk